

CITY OF HARLAN – HARLAN, IOWA – JANUARY 18, 2024

The City Council of the City of Harlan, Iowa met pursuant to law and the rules of said Council in special session, in the Council Chambers at 5:15 o'clock P.M. the 18th day of January 2024. The meeting was called to order by Troy Schaben, Mayor Pro-Tem, and the following Council members were:

PRESENT: Kyle Lindberg, Jeanna Rudolph, Troy Schaben, Sharon Kroger, Richard Petersen
ABSENT: Jennifer Kelly

The City Clerk presented the agenda. It was moved by Lindberg and seconded by Kroger to approve the agenda. Roll call vote: AYES: Lindberg, Rudolph, Schaben, Kroger, Petersen. NAYS: None. Motion carried.

The Mayor Pro-Tem asked the Council members to state any conflicts of interest, as applicable.

The purpose of the special session was to interview applicants for the City Clerk/Finance Director position. The Council were advised that the applicants had requested in writing, the Council enter into closed session under Iowa Code Section 21.5(i): To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

It was moved by Rudolph and seconded by Petersen to enter into closed session at this time, as per Iowa Code Section 21.5(i). Roll call vote: AYES: Lindberg, Rudolph, Schaben, Kroger, Petersen. NAYS: None. Motion carried.

The Mayor Pro-Tem, Council members, City Administrator, and City Clerk/Finance Director entered into closed session with the applicants at 5:18 P.M.

No action was taken in closed session.

Special session re-opened at 6:54 P.M by motion from Lindberg and seconded by Kroger. Roll call vote: AYES: Lindberg, Rudolph, Schaben, Kroger, Petersen. NAYS: None. Motion carried.

It was moved by Lindberg and seconded by Petersen to make an offer for City Clerk/Finance Director to Ashley Schleis with a starting wage of \$60,000 per year (\$28.85 per hour). Roll call vote: AYES: Lindberg, Rudolph, Schaben, Kroger, Petersen. NAYS: None. Motion carried.

There being no further business, the meeting was adjourned.

Jane Smith, City Clerk

Troy Schaben, Mayor Pro-Tem

"These minutes are as recorded by the Clerk and are subject to Council approval at the next regular meeting."