

CITY OF HARLAN – HARLAN, IOWA – MAY 5, 2026

The City Council of the City of Harlan, Iowa met pursuant to law and the rules of said Council in special session, in the Council Chambers at 6:45 o'clock P.M. the 5th day of May 2026. The meeting was called to order by Jay Christensen, Mayor, and the following Council members were:

PRESENT: Jennifer Kelly, Kyle Lindberg, Aaron Nippert, Troy Schaben, Sharon Kroger

PRESENT ELECTRONICALLY: Richard Petersen

ABSENT: None

The City Clerk presented the agenda. It was moved by Schaben and seconded by Kroger to approve the agenda. Roll call vote: AYES: Kelly, Petersen, Lindberg, Nippert, Schaben, Kroger. NAYS: None. Motion carried.

The Mayor asked the Council members to state any conflicts of interest, as applicable.

The purpose of the special session was to enter into closed session under Iowa Code Section 21.5(1)(i): To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

It was moved by Kelly and seconded by Nippert to enter into closed session at this time, as per Iowa Code Section 21.5(1)(i). Roll call vote: AYES: Kelly, Petersen, Lindberg, Nippert, Schaben, Kroger. NAYS: None. Motion carried.

The Mayor, Council members, City Administrator, and City Clerk/Finance Director entered into closed session at 6:53 P.M.

No action was taken in closed session.

Special session re-opened at 8:00 P.M by motion from Nippert and seconded by Kelly. Roll call vote: AYES: Kelly, Petersen, Lindberg, Nippert, Schaben, Kroger. NAYS: None. Motion carried.

It was moved by Lindberg and seconded by Schaben for City Council to authorize Gervas Mgonja, City Administrator, to contact legal counsel with employment options discussed. Roll call vote: AYES: Kelly, Lindberg, Nippert, Schaben, Kroger. ABSTAIN: Petersen due to being on the Fire Department. NAYS: None. Motion carried.

There being no further business, the meeting was adjourned.

Ashley Schleis, City Clerk

Jay Christensen, Mayor

"These minutes are as recorded by the Clerk and are subject to Council approval at the next regular meeting."